



PHIL MURPHY
GOVERNOR

TAHESHA L. WAY
LT. GOVERNOR

State of New Jersey
BOARD OF PUBLIC UTILITIES
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Christine Guhl-Sadovy
President

Dr. Zenon Christodoulou
Commissioner

Marian Abdou
Commissioner

Michael Bange
Commissioner

NOTICE OF VACANCY

POSTING: 11-2025	OPENING DATE: JUNE 6, 2025	CLOSING DATE: JUNE 20, 2025
TITLE: DIRECTOR, DIVISON OF REVENUE & RATES (DIV. DIR. OR SES)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$150,000.00	DIVISION/OFFICE: DIVISION OF REVENUE & RATES	
OPEN TO: GENERAL PUBLIC		
At the New Jersey Board of Public Utilities (“Board”), you will be part of a highly effective and collaborative team working to ensure that safe, adequate, and proper utility services are provided to all members of the public who desire such services.		
GENERAL DESCRIPTION		
Manage the day-to-day operation of the Division including the development of all written and oral presentations regarding significant policy matters to brief the Commissioners, Executive Director, members of the Governor’s Office or legislative representatives, and their staff and the state’s congressional delegation on federal legislation which may impact the BPU regarding significant policy matters.		
WORK RESPONSIBILITIES		
Manage the day-to-day operations of revenue and rates within the Division. Manages staff responsible for all financial analysis and rate regulation of the utilities that provide electric, natural gas, water and wastewater service including utility general rate cases and other cost recovery proposals, as well as cost of service, rate design and revenue requirements matters.		
Coordinates and manages all regulatory matters concerning rates for service, tariff design, plan evaluation, demand and growth projections and electric, gas and water resource acquisition programs to ensure provision of reliable service to electric and gas customers at the most affordable rates reasonably achievable.		
Supervises Division Staff, responsible for approving biweekly timesheets, preparing employee performance evaluations (PARS) to include creating development plans and handling of disciplinary matters as needed.		
Coordinates and manages all matters concerning energy program design and implementation and policy analysis. Reviews policy initiatives aimed at increasing competition in State’s energy and water industries. Formulates forward-looking policies concerning the State’s energy and water utilities, including innovative ratemaking, the BGS Auction, and gas procurement.		
Assists in developing and implementing the State’s Energy Master Plan pursuant to N.J.S.A 52:27F-14.		
Participates and intervenes in, and advises on, as appropriate, the Federal Energy Regulatory Commission proceedings and other appropriate interstate and regional matters that directly impact matters in New Jersey.		
Develops policy recommendations for all regulatory matters concerning rates for service, tariff designing, plan evaluation, demand and growth projections to ensure safe, adequate and proper service at reasonable rates for all electric, gas, water, and wastewater customers in the State.		
Testifies, or oversees the development of appropriate testimony, in formal proceedings where and when necessary, relating to all rate and regulatory matters including, but not limited to tariff design, rate classifications and general and specific conditions affecting the energy and water industries and their customers.		

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a bachelor's degree in accounting, Finance, Business Management, Engineering, Economics or another related field. An advanced degree is preferred.

EXPERIENCE: Candidate must have five (5) to seven (7) years of operational and managerial experience involving the operation and/or regulation within the energy sector, including familiarity with utility regulatory policies, standards and procedures.

Demonstrated managerial skills, including such factors as interpersonal skills, decision-making, problem analysis and creative thinking, administrative judgment, delegation, managerial or financial control, interdepartmental cooperation/liaison, development of subordinates and organizational awareness are required. Good communication skills and leadership skills are necessary.

NOTE: We value inclusion, integrity, innovation, empowerment, and hard work above all else. Candidates with relevant undergraduate or professional experience are encouraged to apply, as are candidates who have shown a strong commitment to remedying the historical under-representation of people of color in energy through their work promoting equity, inclusion, and diversity as well as through their own lived experiences.

RESUME NOTE: Eligibility determinations will be based upon information presented in the resume and proof of degree submitted. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency.

GENERAL INFORMATION

BENEFITS: For questions regarding health insurance and other job-related benefits, please direct inquiries to the Department's Human Resources Office at the email address provided below.

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please click here](#) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Qualified candidates are welcome to submit a letter of interest, resume, writing sample, a completed [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#) along with your best contact number and email address to: humanresources@bpu.nj.gov

(Subject line must include the specific job posting number)

If you would like to mail your application, you may send it to the following address:

NJ Board of Public Utilities
Office of Human Resources
44 S. Clinton Avenue
P.O. BOX 350
Trenton, NJ 08625

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.